

VERMONT CENTER FOR INDEPENDENT LIVING

Annual Report FY '11



Working Together for Independence and Civil Rights

Back Row: Mark Kaufman • Sue Booth • Stefanie Monte • Rosie Miller • Sarah Launderville • Peter Johnke • Michelle Grubb • Denise Bailey • Dhiresha Blose • Tom Younkman • Karin Nissen • Kevin Plant • Kim Brittenham • Helen Johnke • Ed Bush • Joyce Werntgen • Erika Simard •

Front Row: Karl Honsaker • Angela Emery • Ericka Reil • Missy Boothroyd • Maureen Mayo • Ben Wimett • Bubba • Alaina Clements • Crystal Brockington • Harold Nadeau • Candace Stoumen • Linda Meleady • Janet Dermody • Watson

(**Not pictured:** Sam Bethel, Mike Charron, Tracy Dorman, Patrick Fitzgerald, Jack Hall, Patsy Huston, Rever Kennedy, Matthew Kimball, Santina Leporati, Paul Maurice, Janis Moore, Charlie Murphy, Shannon Reynolds, Patricia Tedesco, Tanya Vyhovsky)

January 2012

It is with pleasure that we submit to you the FY 2011 Annual Report. Over the past year we have been part of very challenging moments and from that has come incredible opportunity for our state.

Our organization continues to advocate with people with disabilities for full inclusion in our society. We are pushing for equal access in our community and our peers continue to take risks to advocate for equal rights. Peers took risks by approaching municipalities and businesses that are not accessible. We saw people stand up in the Legislature to ask for supports and services that allow us to continue to be independent. The independence we strive for is beyond living in our community; we want to participate fully in our community – be employed, attend a concert, buy local, participate in athletics and recreation. As new ADA regulations are implemented we are here to provide technical assistance to our community so that everyone has equal access to the activities they choose.

Thanks to all of you who volunteered your time with VCIL this past year. Your hard work – from stuffing envelopes on advocacy issues and fund raising, to being available to work with a peer – has been instrumental in our work.

We also thank all of you who contributed financially to VCIL over the past year. In a time when many are struggling, we appreciate your willingness to support our mission to ensure others with disabilities have opportunities within our community.

In the new fiscal year we will continue with our partnerships, increase awareness and advocate for our rights. We are not numbers to be counted and outcomes to be evaluated. We are Vermonters who connect in solidarity to ensure equality.

On behalf of the board and staff at VCIL we want to thank you for your support in the past, present and future.

In Solidarity,



Martha Roberts, President



Sarah Launderville, Executive Director

TABLE OF CONTENTS

MISSION STATEMENT.....	1
WHO WE ARE	2-4
GET INVOLVED.....	5
PEER SUCCESS STORIES	6-9
ABOUT OUR PEERS	10
SERVICES AT A GLANCE	11
2011 HIGHLIGHTS	12-14
2011 EVENTS/ACTIVITIES.....	15-18
ADA CELEBRATION	19
BOARD AND STAFF	20
ABOUT OUR FUNDING	21
FINANCIAL STATEMENT OF ACTIVITIES.....	22
THANK YOU TO OUR GRANTORS	23
THANK YOU TO OUR CITIES AND TOWNS.....	24
THANK YOU TO OUR DONORS.....	25-27
THANK YOU TO OUR VOLUNTEERS	28
MEMORIALS.....	29-30
TRIBUTE TO ANN HOLMBLAD.....	31
OFFICE LOCATIONS	INSIDE BACK COVER

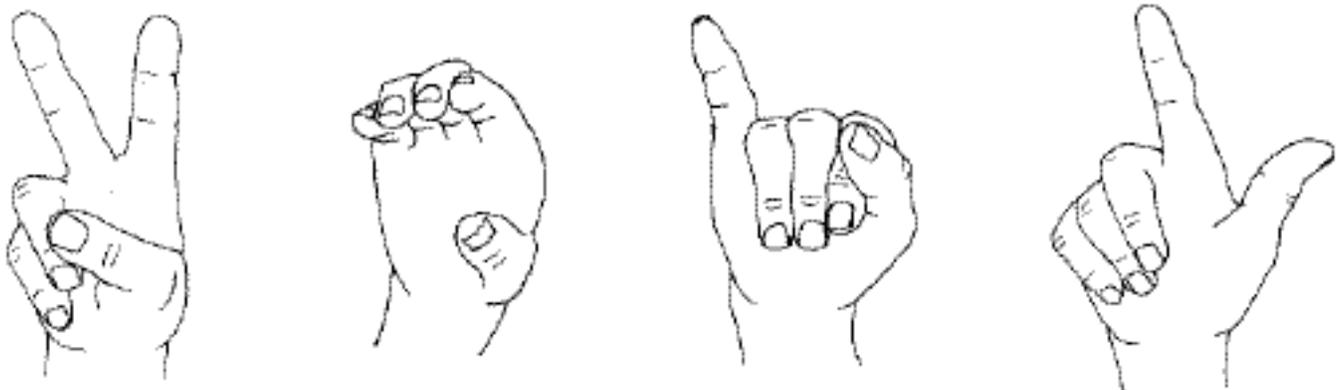
The Mission of the Vermont Center for Independent Living

The mission of the Vermont Center for Independent Living is to empower Vermonters with disabilities, Deaf Vermonters, and others to tear down the physical, communication, and attitudinal barriers that keep us from realizing our full human potential.

Together, we will build communities to:

- ⌘ achieve our human and civil rights and equal access to services and opportunities;
- ⌘ have available ongoing resources and options for independent living; and;
- ⌘ realize our power to control and direct our own lives.

We join together to celebrate our diversity and the common goal for the full inclusion of ***all*** persons in the life of our communities.



WHO WE ARE

The Vermont Center for Independent Living (VCIL), a statewide nonprofit organization directed and staffed by people with disabilities, promotes the dignity, independence and civil rights of Vermonters with disabilities. Founded in 1979, VCIL was the first organization in the state to have a majority of board and staff with disabilities. **In FY'11**, 85 percent of our staff and board were people with significant disabilities. We understand what it takes to help others.

VCIL's central office is in Montpelier and has five branch offices in Bennington, Brattleboro, Burlington, Rutland and Newport.

INFORMATION, REFERRAL AND ASSISTANCE (I,R&A)

VCIL's Information, Referral and Assistance Specialists provide quality referrals and information to people seeking assistance on a variety of issues. In fiscal year 2011 VCIL provided 1,788 individuals with information, referral and/or assistance.



PEER ADVOCACY COUNSELING PROGRAM

Peer Advocate Counselors (PACs) offer individual and group support, skills training, guidance for self-advocacy and resource development. PACs help peers define their individual interests and needs, develop and work toward personal goals, learn specific skills that enhance their ability to live independently and access available resources in their communities. **PAC's are using a new "Options Counseling" approach** when working with peers. This Aging and Disabilities Resource Connection (ADRC) initiative provides for a three part system. The system consists of a formal intake, take home plan (ILP) and a documented follow up. This allows for a more complete service to peers.

Youth Leadership Program

The VCIL Youth Leadership Program (YLP) is a cross-disability program that serves high school students and young adults with disabilities who want to learn independent living skills

and enhance their transition options and supports between high school, college and employment.

Deaf Independence Program

The Deaf Independence Program (DIP) provides individual and group skills training to the culturally Deaf throughout Vermont.



Benefits to Work Program

The Benefits to Work Program (B2W) helps peers plan for employment and greater independence. Our B2W



specialists teach peers how to utilize work incentives and provide information and

assistance about the Ticket to Work program and the various employment resources available through State and Federal agencies. Our Benefit Counselors help peers understand how they can successfully return to work.

Vermont AgrAbility

Vermont AgrAbility is a collaborative partnership between VCIL, University of Vermont Extension and Rural and Agricultural VocRehab. The Vermont AgrAbility program provides



education and assistance at no cost to farmers and farm workers with disabilities who are engaged in production agriculture and want to continue farming. Farmers eligible for Vermont AgrAbility services may have any type of acquired or traumatic disability—physical, cognitive or sensory.

HOME ACCESS PROGRAM

VCIL's Home Access

Program (HAP) provides home entry and bathroom accessibility modifications for low-income Vermonters with physical disabilities. The Home Access Program receives funding each year to help people with disabilities make entrance and/or bathroom accessibility modifications so they can continue to live independently and remain in their communities. In fiscal year 2011 the Home Access Program provided 53 households with ramps or entrance modifications, made 27 bathrooms accessible and installed one ceiling track!



Community Access

VCIL's Community Access

Program works to improve access to buildings, services and programs in the state of Vermont. Program specialists provide technical assistance on the new ADA regulations to Vermont cities, towns, employers and businesses.

Volunteer Program

During FY'11, VCIL's five offices benefitted from 57 volunteers! The relatively new program now recruits, screens and trains volunteers to increase the capacity of VCIL programs to provide services to people with disabilities. The volunteer program showcases VCIL's valued volunteers in seasonal newsletters, and at annual open house events.

Sue Williams Freedom Fund

The Sue Williams Freedom Fund (SWFF) provides funding for services and equipment to help people with disabilities achieve or maintain independence in their own homes. In FY'11 SWFF spent over \$69,865 and helped 86 peers obtain services or equipment.

MEALS ON WHEELS

FY'11 was another busy year for the Meals on Wheels (MOW) program. MOW served 65,086 meals to 556 peers statewide in the course of the year. This program continues to ensure that people who are unable to prepare meals because of a disability have at least one hot meal a day, five days a week.



GET INVOLVED

Community Meetings:

VCIL holds ongoing community meetings where people with disabilities come together to organize around systems issues and share stories.

Meetings are held monthly throughout the state. Schedule of meeting dates and locations can be found at www.vcil.org or by contacting our I,R&A Department at 1-800-639-1522.

VCIL Web site:

Check out the VCIL web site at www.vcil.org. From that site you can gain access to our Facebook, Twitter and YouTube pages.

Facebook:

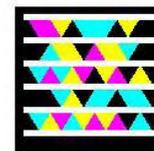
Facebook is a social networking site that VCIL uses to connect to the Facebook community. We invite you to join our ongoing discussions and post upcoming events.

Twitter:

VCIL invites you to follow us on Twitter, which is updated at least weekly by the Executive Director.

Donations:

The Vermont Center for Independent Living depends on private contributions to support our civil rights work. Please consider contributing to our organization by donating online today through our secure Network for Good link, through the United Way or by sending the enclosed envelope directly to VCIL.



Scan the tag above to be taken directly to our web site

PEER SUCCESS STORIES

John Thomas - AgrAbility:

Last January, John fell on the ice while unloading a shavings truck and suffered a blood clot on the brain and a hernia.

After several months in the hospital and in rehabilitation facilities John returned to his dairy farm barely able to remember his own name. His daughter and son-in-law were helping out by doing the milking and farm chores in addition to working their full-time jobs. John was eager to return to his barn and continue his work as a farmer.

The VCIL AgrAbility staff came to John's farm to perform an assessment. After talking with John about the tasks he needs to perform on the farm they discussed what improvements could be made. It was decided that it would be best if John no longer had to lift the two large buckets of milk from each cow and then carry them to the bulk tank at the end of the long barn. This meant he would need a milking system that would take the milk directly from the cows to the milk tank without any handling by John.

Fortunately, John had purchased a complete pipeline system at a



farm auction months before his accident and had stored it in his hayloft. The entire system was installed and working properly by July.

John became instantly aware of how much less lifting he had to do at every milking because the milk is now pumped directly from each cow into the tank without John having to do any heavy lifting.

John has said that his quality of life has improved because he is able to operate his dairy farm independently again.

Anonymous – MOWs:

"I was a teacher for many years and then worked at Capital City Press. When my job was outsourced to India I returned to school to become a Medical Laboratory Technologist. I had always suffered from back problems but when I began doing my lab studies it became obvious that something was really wrong. It took time and many tests before they found that I had osteoarthritis,

spondylolisthesis (a condition when the vertebra section of the spine slips forward or backward onto another vertebra) and degeneration of both sacroiliac joints (joint between the pelvis and hip bone) which causes most of my pain. Although I was able to complete my degree I have been unable to get a job. There are many days when I **can't stand for more than 10** minutes or walk very far. Some days I use a walker or a wheelchair and even when sitting I must change positions frequently. Meals on Wheels has been great because no matter **how much pain I am in, I'm sure** to have at least one decent meal each day."

Anonymous - HAP

The feedback provided is on behalf of my brother. This approach has been taken for two reasons. Primarily, my brother is in great discomfort; even the most mundane tasks, such as writing and typing, are not possible for more than a short period of time. Also, often times, family members are greatly impacted by the disability of a loved one. Therefore, I thought it would be effective to provide insight from the perspective of someone who, although is not disabled, has witnessed the challenges of disability and

experienced many of those challenges in a way that only a caregiver could.

In dealing with an undiagnosed muscle condition for the last ten years, I have watched my **brother's life progress from a** thriving state to one of immobility, among other issues. Countless tests have been conducted and he has consulted with some of the top specialists in the country to no avail. As his health has continued to deteriorate with no explanation for cause, so too has his quality of life.

This past summer was especially trying. **My brother's health** rapidly deteriorated. We were concerned that he would become bedridden. It was extremely important to get him to see his doctors while he still could.

We could not have done this without the Home Access Program (HAP). Our needs were immediate and HAP responded accordingly. The HAP staff worked to ensure that the application process was efficient. All updates were communicated in a timely manner and were done so with a professional demeanor. It was a pleasure working with the Home Access Program.

The Vermont Center for Independent Living has been an integral part of the solution. On behalf of my brother and my entire family, thank you for your assistance and for your presence in the lives of those who are in great need. I conclude this note with what has recently become a favorite quote of mine .

"Most of the important things in the world have been accomplished by people who have kept on trying when there seemed to be no hope at all."

Paul de la Bruere-AgrAbility:

Paul is an organic dairy farmer who practices rotation grazing (a process where livestock are moved to partitioned pasture areas, to allow vegetation in previously grazed pastures to regenerate). Paul suffered a lower back injury that damaged the spine and required surgery.

VCIL's AgrAbility program was contacted by Rural and Agricultural VocRehab (RAVR) to help Paul continue farming.

VCIL's AgrAbility Specialists did an assessment with Paul to find out what kind of help he needed. One thing they found was that the padding and back support on the tractor seat that Paul sits on

for up to 4-5 hours a day needed to be replaced.



Another area that Paul needed help with was over seeding his pastures. Paul had been walking with a hand seeder prior to his injury but could no longer do this on the rough terrain. He would need a seeder for the back of his tractor.

Paul also needed to reduce the amount of heavy lifting he did. A bale spear support for his tractor would make removing



the spear easier. Paul had been removing it by hand requiring him to set it on the ground and

then lift it back up to put it on the tractor. A task that he performed 4-5 times a week prior to his injury.

VCIL's AgrAbility fund helped

Paul get a new ergonomically designed seat for his tractor, a hitch seeder for the back of his tractor and a spear rack support for the bale spear.

Paul is very pleased with the services he received from VCIL and the independence it has allowed him.

Anonymous - HAP

Almost two years ago I got very sick. I ended up in the hospital. When I recovered the doctors told me and my daughters that I could not return to my home and needed to be where I could **receive help. I didn't like the** idea, but agreed to go to a nursing home and rehab in Barton Vermont. I did receive great care and I did get better. I quit smoking and drinking which was hard after 40+ years but I did it.

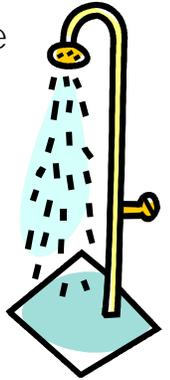
In May I told my daughter I wanted to go home, but she told **me my home wasn't ready for** me; it needed a new water system and other things needed to be done to make it easier for me to live there. Well she went to work getting things done, but the money was hard. I went with my daughters to take out a USDA loan to replace the water system and get a new roof. We did all this when I got back home because I was needed to do the paperwork, but my **daughter helped me since I can't** read or understand things. We needed to change my will to a living will which took time but it **all got done. It's good to have a** new water system and a roof that **won't leak or fall in! With** the new roof and deck I can sit outside even in the rain. The

next thing I received was a new state of the art ramp from the Home Access Program (HAP) which makes it possible for me to get in and out of the house since I am on oxygen most of the time.

It's been great to be home!

The last thing I did was have a new shower installed with the rest of my USDA loan.

It's nice to be safe in the shower and I have a seat in it too because standing long periods of time bothers me and my **breathing isn't great, so the** oxygen comes in with me.



Everything has worked out for me and I was glad that there are programs out there to help people with no money and have a disability and having a daughter that gets things done!



ABOUT OUR PEERS



GENDER

Female 1,000
 Male..... 788

OUR DISABILITIES

Cognitive 82
 Hearing 152
 Mental/Emotional 197
 Multiple 167
 Other 5
 Physical 978
 Vision 18
 *Unknown..... 189

AGES OF OUR PEERS

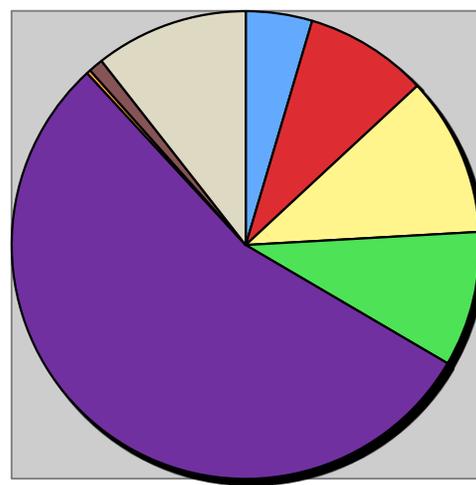
Under 6 years.... 1
 Ages 6-17 12
 Ages 18-34 ... 150
 Ages 35-64 1,053
 Over age 65 .. 174
 *Unknown..... 398

INDIVIDUALS SERVED BY COUNTY

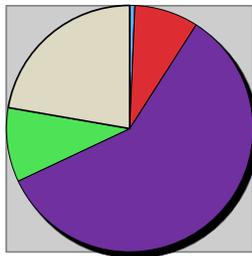
Addison 57
 Bennington 163
 Caledonia 100
 Chittenden..... 301
 Essex..... 18
 Franklin..... 118
 Grand Isle 6
 Lamoille 69
 Orange..... 60
 Orleans 96
 Rutland 184
 Washington..... 243
 Windham..... 187
 Windsor..... 107
 *Unknown 53
 Out of State..... 26

*Much of the data represented is from IR&A calls where people do not always disclose their age or type of disability

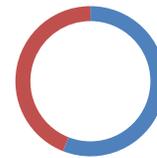
SERVICES AT A GLANCE



- Cognitive
- Hearing
- Mental/Emotional
- Multiple
- Physical
- Other
- Vision
- Unknown*



- Ages 6-17
- Ages 18-34
- Ages 35-65
- Over 65
- Unknown*



- Female
- Male

Information, Referral & Assistance

2,183 peers and organizations

Home Access Program

27 bathroom modifications, 53 ramps/entrances and, 1 ceiling track project

Peer Advocacy Counseling

400 peers served

Meals on Wheels

556 peers served - 65,086 meals!

Sue Williams Freedom Fund

86 peers received assistive technology totaling of \$69,865!

FY'11 HIGHLIGHTS

National Conference

VCIL Executive Director Sarah Launderville and Community Access Coordinator Kim Brittenham represented VCIL at the National Council on Independent Living's (NCIL) 2011 Annual Conference in Washington, D.C. Peter Kriff, executive director of the Vermont Statewide Independent Living Council (SILC), rounded out the Vermont contingent "marching on Washington." While in D.C., the three met with Vermont's congressional delegates to talk about the impact of then-looming budget cuts on people with disabilities. Staff from U.S. Rep. Peter Welch and U.S. Sen. Patrick Leahy's offices – as well as U.S. Sen. Bernie Sanders and his staff – shared similar concerns for the future of social services. Sanders, who believes our country is in its biggest ideological battle yet, gave a rousing address to the NCIL Rally attendees on the Washington Mall.

During the NCIL Conference, Sarah presented a workshop on physician assisted suicide and Kim co-presented a panel workshop "Responding to Violence in the Lives of People with Disabilities" with state CIL directors from West Virginia, Illinois and Idaho. New friends were also made with "Care Individuals from Domestic Workers Union in town for the



SILC Executive Director Peter Kriff, U.S. Sen. Bernie Sanders and VCIL's Kim Brittenham and Sarah Launderville.

"Care Congress" with mutual hopes of benefitting domestic workers and care providers and the people with disabilities who employ them.

International Conference

Sarah recently served as a Vermont delegate to activities surrounding International Day of Persons with Disabilities in Washington, D.C. In December, 2010 Sarah attended a reception hosted by the United States International Council on Disabilities (USICD) and a conference hosted by the U.S. State Department. Sarah was honored to participate in the events and sees a strong connection to Vermonters with disabilities. She said, "We have so much to share with our international brothers and sisters and so much to learn in return. It is sad that it took so long for the U.S. to sign onto the convention this past year, but I am hopeful that the ratification process through Congress goes smoothly and people with disabilities join nationwide to inform their representatives of the importance of this convention."



Moaffak Al Khafaji, right, executive director of the Iraq Association of Disability Organizations and Iraq representative for the International Campaign Against Landmines, visited VCIL in April. Accompanying him was Mabrouka Liebhaber of Bridging the Divide, a nonprofit that connects American activists to local activists working overseas on behalf of peace, rights issues and the promotion of good governance.

Other international visitors to VCIL included a group of education professionals from the Republic of Belarus who were in Vermont through a program implemented by PH International (formerly Project Harmony). The goal of this program was to familiarize the Belarusians with the best U.S. practices related to the inclusion of people with disabilities in general education. The program also covered how some students transition into their communities and the work force following their school years.



Sarah Weintraub and Peg Franzen of the VT Workers Center and Sarah attended the Care Congress in Washington, DC.

In August Sarah spoke in support of Medicare and Social Security at a rally held at the VT statehouse and sponsored by the VT Alliance for Retired Americans in partnership with the Vermont AFL-CIO.



In September, Sarah marched on Capitol Hill along with over a thousand others. People with disabilities, seniors, family members, direct care workers and other allies gathered in Washington **D.C. for the "My Medicaid Matters"** rally.

Members of Congress, including U.S. Senator Bernie Sanders, Medicaid recipients and leaders from various national advocacy organizations addressed the federal budget crisis and its potential to create a recipe for disaster for Medicaid recipients.

Got Access?

VCIL celebrated improved access for people with disabilities during the Vermont Network Against Domestic and Sexual Violence's Open House and 25th Anniversary event in September. A **"Certificate of Appreciation"** was presented to the Sabos in recognition of their commitment to accessibility during extensive renovations of the early 1900s building which houses the VT Network. Construction contractor Buzz Ferver worked closely with our Community Access Specialist Mike Charron to bring the historic structure into compliance with the Americans with Disability Act (ADA). New accessible elements include designated parking, ground-floor meeting rooms and library, an interior ramp and an ADA-compliant bathroom.



Mike Charron presents an award to Leslie and Tom Sabo, owners of the Barre Street office building which houses the Vermont Network.

Emergency Preparedness



VCIL PAC Candace Stoumen (standing) teaches a skill building workshop for emergency preparedness in Brattleboro. These meetings were especially important this year with Windham County being so hard hit by disasters.

Business EXPO



Jim Pontbriand of the Social Security Administration and VCIL employees Helen Johnke, Kim Brittenham and Mark Kaufman at the Business EXPO in Burlington where they provided information to employees and individuals regarding benefits, ADA compliance and education and options for technical assistance.

FY'11 EVENTS/ACTIVITIES

In April, VCIL held its 2nd Annual "Mud Season Mingle" an event where we serve sweet treats and pretend it is spring!



Vermont author Willem Lange read a short story from his book and expressed his support of our mission.



Vermont Mayor Mary Hooper thanked VCIL for its collaborative work to further ADA compliance in the capital city.



VCIL's house band The Inaccessibles performed popular favorites and encouraged guests to sing along.



Harold Nadeau, Rosie Miller, Claire Benoit and Maureen Mayo enjoy the festivities.

Bennington Battle Day



VCIL's Bennington office added another trophy to its case with a second-place win at the annual Bennington Battle Day parade in August. Employees Tracy Dorman and Charlie Murphy were supported in the VCIL mission of "Opening Doors to Quality of Life" by a superhero volunteer cast that included: Haley Nelson, Paul Breese, Mike Everall, Bob Speanburgh, Michael Downey, Mary Gerisch, Larry and Sandra Betit, Ellen Schwartz, Deniese Barringer, Daphne Kinney-Landis, James Parker and Robert Downey. Each offered their unique skills – be they carpentry, artistic or performing as superheroes on the float!



Strolling in Brattleboro

VCIL volunteers Jeanne Attia (behind table) and Liz Snyder (front) and her husband and VCIL's newest board member Gary attend an event in Brattleboro.



Maureen Mayo Retires

Maureen "Moe" Mayo retired from VCIL in September after 16 years. In recent years she has helped represent VCIL on the Vermont Coalition for Disability Rights and was part of the national campaigns with ADAPT, a powerful grass-roots organization fighting for alternatives to institutions.

On leaving VCIL Moe stated, "I have been involved with the Legislature directly for about 13 years and I have enjoyed testifying on the needs and concerns of VCIL peers as well as forming meaningful relationships with legislators who recognize the importance of our advocacy work to those we present. I think that our legislative presence is important and I plan to support whoever is hired to continue this work."

A retirement party was held for Maureen at the Steak House in Berlin where she was presented with a flag that was flown over the U.S. Capitol in her honor.



Peg Franzen, Sarah Launderville and Joyce Werntgen with Maureen at her retirement party.



Maureen and her husband, Bill.



Guests enjoy the music by VCIL's house band The Inaccessibles.



Shannon Reynolds and Michelle Grubb.

Landmark Anniversary Celebrated



On February 17, 2011, Rosemary Miller marked 30 years as the receptionist here at VCIL. Rosie, who was born with cerebral palsy, has never let her disability slow her down. She grew up

expecting to find a job, buy a home and pay her own bills. And that is exactly what she has done.

“Rosie is a hard worker and cares deeply for VCIL and the disability rights movement,” said Executive Director Sarah Launderville. “We are proud that she is celebrating 30 years at VCIL.”

Miller has witnessed many changes at VCIL, over the years, including branch offices opening around the state – in Bennington, Chittenden, Orleans, Rutland and Windham counties.

“I love VCIL, said Miller. “It’s my family. It’s my job. It’s my life.”

****VCIL is currently planning Rosie’s retirement party. It will take place in April 2012.****

Marcy Ryan – Hometown Hero

VCIL volunteer Marcy Ryan received the 2011 Adult Hometown Hero Award from the United Way of Chittenden County. VCIL Peer Advocate Counselor Crystal Brockington helped celebrate Marcy’s volunteerism in front of 400 ceremony attendees during the 10th Annual Hometown Hero Awards at the Sheraton Burlington Hotel and Conference Center in South Burlington.

Crystal noted Marcy’s enduring advocacy for people with disabilities and the benefit she brings to her community through Wayward Wheels, a medical equipment recycling program, as the reason VCIL nominated Marcy for this award. Marcy was one of 64 people nominated. United Way made a donation of \$1,000 to VCIL

as the organization served by the award recipient. VCIL will use these funds to celebrate future VCIL volunteers.



Annual ADA Celebration

The 21st anniversary of the signing of the Americans with Disabilities Act was held on the Statehouse lawn July 21. Even as the temperatures soared into the 90s people enjoyed the inspirational speeches, tasty lunch, music and camaraderie that the event offered.

René Pellerin, a Vermont Storyteller and comedian, gave an amusing keynote address. Long recognized by his Deaf peers as an amazing entertainer, Pellerin has dedicated his professional life to the Deaf community. He has been instrumental in the passage of laws supporting the needs of members of the Deaf community and sign language interpreters throughout the state.

Surprises were the order of the day when two VCIL employees became the unexpected honorees. Alaina



Clements received the 6th annual Deborah Lisi-Baker Leader of Tomorrow Award. Alaina

has worked at VCIL since August of 2009. She has done great work for both the Home Access Program and the Sue Williams Freedom Fund.

AgrAbility Specialist Thomas Younkman received the VCIL Advocacy Award at the celebration. Susan Elliot from Congressman **Peter Welch's office helped present** the award, which was an American flag flow over the U.S. Capitol June 9th **on Younkman's behalf. Sarah lauded Tom saying "He has** changed the way VCIL interacts with farmers who have disabilities. He outreaches to farmers, connecting them to our movement. He organizes and connects framers to the equipment and services available to them to help them **continue to farm."**



VCIL sponsored the celebration. Co-sponsors included Disability

Rights Vermont, the Division for the Blind and Visually Impaired, **Vermont Workers' Center, the** Vermont Human Rights Commission, the Center on Disability and Community Inclusion, Vermont Statewide Independent Living Council, Vermont Developmental Disabilities Council, Green Mountain Self-Advocates, Vermont Psychiatric Survivors, VocRehab Vermont and Sorenson Communicatons.

BOARD of DIRECTORS (Jan. 2012)

Martha "Marty" Roberts, President
 Samuel E. Liss, Vice President
 Ed Paquin, Treasurer
 John Pierce, Secretary
 John Hall, At-Large Member
 Henry Demar
 Claudia Pringles
 Gary Snyder
 Zachary Schmoll
 Charlie Teske
 Joellen Valley

STAFF (Jan. 2012)

Sarah Launderville, Exec. Director
 Janet Dermody, Deputy Director

Financial Services

Michelle Grubb, Finance &
 Operations Officer

Admin. & Support Services

Stefanie Monte, Executive Ass't.
 Sue Booth, Bus. Office Coord.
 Rosie Miller, Receptionist
 Patsy Huston, Receptionist
 Patricia Tedesco, MOW Program Ass't.
 Patrick Fitzgerald, Outcome &
 Evaluations Specialist

Information, Referral & Assistance (IR&A)

Ericka Reil, IR&A Specialist

Development / Fundraising

Dhiresha Blose, Dev. Officer
 Linda Meleady, Senior Dev. Spec.

Peer Advocacy Counseling (PAC) and Deaf Services

Mark Kaufman, Advocacy Manager
 Jack Hall, Advocacy Specialist
 Peter Johnke, Database Coord.
 Paul Maurice, IT Specialist
 Kevin Plant, Database Assistant
 Tracy Dorman, PAC - Bennington
 Charlie Murphy, PAC - Bennington
 Sam Bethel, PAC - Rutland
 Matthew Kimball, PAC - Burlington
 Santina Leporati, PAC - Burlington
 Tanya Vyhovsky, PAC - Burlington
 Helen Johnke, Benefits to Work Specialist
 Karl Honsaker, Benefits to Work Specialist - Brattleboro
 Crystal Brockington, PAC-Burlington
 Candace Stoumen, PAC - Brattleboro
 Missy Boothroyd, Deaf Independence Program Coord.
 Ben Wimett, PAC - Rutland
 Tom Younkman, AgrAbility Specialist
 Janis Moore, AgrAbility Spec.

Direct Service Programs

Harold Nadeau, Direct Services Mgr.
 Denise Bailey, Direct Services Coord.
 Joyce Werntgen, Home Access Program Senior Specialist
 Rever Kennedy, Home Access Program Specialist
 Alaina Clements, Sue Williams
 Freedom Fund Program Specialist
 Karin Nissen, Meals on Wheels Program Coordinator

Community Access

Kim Brittenham, Community Access Coordinator
 Mike Charron, Community Access Specialist

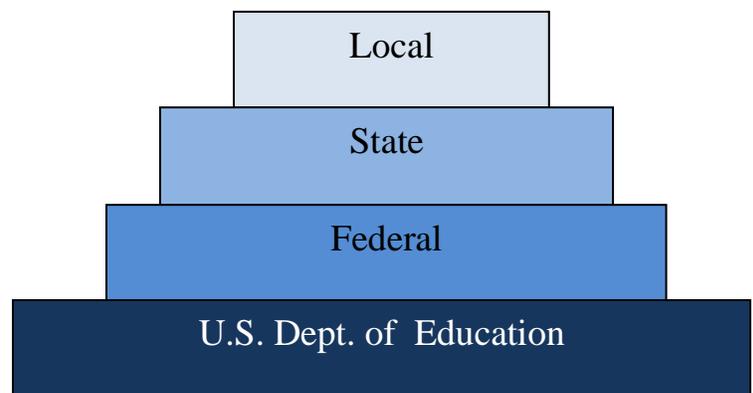
ABOUT OUR FUNDING

Most of VCIL's funding comes from a variety of federal, state and local sources. VCIL's primary funding comes from the U.S. Department of Education.

The Department of Education funding helps us provide Peer Advocacy Counseling, skills training services, community advocacy activities, and information, referral and assistance services.

In FY'11 VCIL received funding from several Vermont state agencies, three United Way agencies, and 135 cities and towns, all of whom are valuable partners. We thank all of the individuals, businesses, contractors, community organizations, and partners that help keep our programs active and successful. These include the Vermont Legislature, the Vermont Housing and Conservation Board, the Statewide Independent Living Council, the New England ADA and Accessible IT Center, the Social Security Administration and the Department of Disabilities, Aging and Independent Living.

Most importantly we thank the volunteers and individual donors who help bring VCIL's mission of dignity, independence and civil rights to every community in Vermont. Your active participation in this movement and your continued support is what makes our work possible.



**VERMONT CENTER FOR INDEPENDENT LIVING
STATEMENTS OF ACTIVITIES
FOR THE YEARS ENDED SEPTEMBER 30, 2011 AND 2010**

CHANGE IN UNRESTRICTED NET ASSETS REVENUES, GAINS AND OTHER SUPPORT	<u>2011</u>	<u>2010</u>
Federal and State Grants	\$ 2,519,088	\$ 2,883,804
Contributions	57,499	26,245
Municipalities	41,300	30,035
Fees and other income	55,500	16,813
Investment Income (loss)	(3,064)	18,490
In-kind contributions	<u>-</u>	<u>12,436</u>
	2,670,323	2,987,823
Net assets released from restrictions	<u>23,457</u>	<u>11,853</u>
TOTAL REVENUES, GAINS AND OTHER SUPPORT	<u>\$ 2,693,780</u>	<u>\$ 2,999,676</u>
EXPENSES		
Program Services:		
Independent Living Resources	1,342,362	1,609,945
Peer Advocacy Counseling	722,042	784,382
Advocacy	48,743	59,446
Other Programs	<u>216,797</u>	<u>161,425</u>
Total Program Services	<u>2,329,944</u>	<u>2,615,198</u>
Support Services:		
General and Administrative	278,802	310,118
Marketing and Development	<u>79,393</u>	<u>63,652</u>
Total Support Services	<u>358,195</u>	<u>373,770</u>
TOTAL EXPENSES	<u>\$ 2,688,139</u>	<u>\$ 2,988,968</u>
CHANGE IN UNRESTRICTED NET ASSETS	5,641	10,708
BEGINNING UNRESTRICTED NET ASSETS	<u>592,799</u>	<u>582,091</u>
ENDING UNRESTRICTED NET ASSETS	<u>\$ 598,440</u>	<u>\$ 592,799</u>
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS SUPPORT AND REVENUE		
United Way	14,419	11,853
Gifts and Grants	<u>1,000</u>	<u>5,000</u>
	15,419	16,853
Net assets released from restrictions	<u>(23,457)</u>	<u>(11,853)</u>
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS	(8,038)	5,000
BEGINNING TEMPORARILY RESTRICTED NET ASSETS	<u>14,822</u>	<u>9,822</u>
ENDING TEMPORARILY RESTRICTED NET ASSETS	<u>6,784</u>	<u>14,822</u>
TOTAL CHANGE IN NET ASSETS	<u>\$ (2,397)</u>	<u>\$ 15,708</u>

THANK YOU TO OUR GRANTORS

Aging & Disability Resource
 Connection (ADRC)
 Disability & Business Technical
 Assistance Center, New
 England
 ADA Center
 Richard E. and Deborah L.
 Tarrant Foundation
 Statewide Independent Living
 Council
 United Way, Franklin Grand Isle
 United Way, Green Mountain
 United Way, Rutland
 University of VT State
 Agricultural
 College
 U.S. Department of Agriculture
 U.S. Department of Education
 U.S. Department of Health &
 Human Services
 U.S. Department of Housing &
 Urban Development
 U.S. Department of Social
 Security Administration
 VT Department of Disabilities,
 Aging and Independent Living
 VT Housing & Conservation Brd.



VCIL wishes to extend
 our sincere appreciation to
 all of our project partners
 that we have worked with
 throughout the years.
 Without these valued
 relationships our mission
 would not be possible.

******These lists reflect Individual,
 Business, Organization and Grantor
 contributions and/or partnerships for
 FY 2011. Our deepest apology to any
 agency, organization or individual we
 may have omitted. ******

CITIES AND TOWNS

Albany	Fairlee	Mount Holly	Strafford
Alburgh	Fayston	Mount Tabor	Stratton
Andover	Ferrisburgh	New Haven	Sudbury
Arlington	Fletcher	Newark	Sunderland
Barnet	Glover	Newbury	Sutton
Belvidere	Grafton	Newfane	Thetford
Bennington	Granby	Northfield	Tinmouth
Berkshire	Granville	North Hero	Townshend
Berlin	Greensboro	Orange	Tunbridge
Bethel	Guildhall	Peru	Vernon
Bloomfield	Hartford	Pittsfield	Victory
Brandon	Hartland	Pittsford	Waitsfield
Brattleboro	Highgate	Plymouth	Walden
Bridport	Hinesburg	Poultney	Wallingford
Brighton	Holland	Pownal	Waltham
Brookfield	Hubbardton	Proctor	Warren
Brookline	Huntington	Randolph	Washington
Cabot	Ira	Readsboro	Waterbury
Calais	Jay	Richmond	Weathersfield
Cambridge	Jericho	Royalton	Wells
Cavendish	Leicester	Rupert	West Fairlee
Clarendon	Lemington	Rutland	West Haven
Corinth	Lowell	Ryegate	West Windsor
Coventry	Ludlow	Sandgate	Westfield
Craftsbury	Lunenburg	Shaftsbury	Westminister
Danby	Maidstone	Sheffield	Westmore
Dummerston	Manchester	Shelburne	Weston
Duxbury	Marshfield	Sheldon	Wheelock
E. Montpelier	Mendon	Shrewsbury	Whiting
Eden	Middlesex	St. George	Williston
Elmore	Middletown	Stannard	Winooski
Enosburg	Springs	Starksboro	Woodbury
Essex	Monkton	Stockbridge	Woodford
Fairfax	Montpelier	Stowe	Worcester

THANK YOU TO OUR DONORS

Yiota Ahladas
 Dennis Albert
 John & Anne Alexander
 Beverly Allen
 Jane Alper
 Ronald Amsden
Angeleno's Pizza
 Anonymous
 Denise Bailey
 Kathleen Banks
 May Bates
 Michael Bayer
 Jean Bell
 Barry Bernstein
 Jeff Bernstein & Stacey Cushner
 Sally Bishko
 Cheryl Ann Bloomfield
 Dhiresha Blose
 Ronald Booth
 Sue Booth
 William Botzow
 Richard & Nancy Bower
 Kim Brittenham
 Charlotte Bromfield
 Paul & Laura Brundage
 Jessica Butterfield
 Danny Cadorette
 Robert Cannon
 Arden Carpenter
 John & Connie Carpenter
 James & Andrea Chandler
 Mike Charron
 Chittenden County U.W.
 Alaina Clements
 Bill & Nancy Clements
 Timothy Cole
 Gordon Cross
 Jane Dale
 Sharon DeFlorio-Gordon
 Henry Demar
 Janet Dermody
 Janice Desch
 Rusty DeWees
 Margaret Dore
 Michael T. Downey
 William Doyle
 D.R. Miller Agency
 Gilbert DuBois
 Nancy Dulac
 Jim Durkee
 David & Elizabeth Edson
 Jacqueline Enos
 Tom Faris
 Barbara L. Farnsworth
 Sheila Farrell
 David Fedorka
 Hollis Field
 Sean Fieler
 First Unitarian Universalist Society
 Herbert Fisher
 Richard Fitzsimmons, Jr.
 Lorraine Fleming
 Peg Franzen
 Kelly Frost
 Bernard V. Funk
 General Electric
 Eileen & Paul Gillies
 Sharrock Gochenaur
 Alice Goltz
 Clyde & Lorraine Goodhue
 Mary Habig
 John Hall
 Joanne Hardy
 Toni Hart
 Susan Brody Hasazi, *in honor of*
Deborah Lisi-Baker
 Bernie & Sharon Henault
 Helyn Strom Henriksen
 Linda Henzel
 Pamela Hobbs

Judy Lynn Jarvis
 Donald Jerome
 Kathleen Keenan
 Douglas Krause
 Sarah Lamb
 Jacqueline Larocque
 Mary Lashua
 Sally Leszko
 Rick Levy & Rhea Wilson
 Deborah Lisi-Baker
 Samuel E. Liss
 Donald Lovett
 Robert Maddison
 Allen Mackey
 Main Street Landing
 Randall Markham
 Preston McAdoo
 Doug McGorty
 Linda Meleady
 John Merrick
 Linda Messier
 Eileen Metivier
 Rosemary Miller
 Connie Mitchell
 Stefanie Monte
 Barbara Moore
 Thelma Moulton
 Sherry Mumley
 David Noga
 Kathryn Nowell
Kerry O'Brien & Ed Biggins
John O'Dowd
 Roger Otis
 Luci Patti & Bill Merrylees
 Ed Paquin
 John Pierce
 Brian Pine & Liz Curry
 Kevin Plant
 Inez Plante
 Tom & Carol Pombar
 Lucia Port

Jeffrey Prescott
 Alex Priest
 Claudia Pringles
 Amanda Purinton
 Roxy Quero
 Brad Raymond
 Judith Ressler
 Alban & Margaret Richey
 Martha Roberts
 Charlene Rostkowski
 Mathew Rubin
 Zachary Schmoll
 Karen Schwartz
 Stan Senger
 John Shook
 Loring Starr, *in honor of*
Deborah Lisi-Baker
 Steve & Sharon Steidle
 Danny Strong
 Elizabeth Studley
 Swenson Granite Co., LLC
 Melissa Taft
 Bruce & Susan Talmadge
 Douglas Tarbell
 Lisa Taylor
 Charles Teske & Rhoda Lush
 Unitarian Universalist Church, Rutland
 UVM & State Agricultural College
 Cecile Vachon
 Vicki Vaughn
 Vergennes Lions Club
 Christine Virga
 Ellen & Francis Voigt
 VT Eastern Star Home
 VT Federal Credit Union
 VT Student Assistance Corp.
 Barbara Walker
 Washington Electric Cooperative
 Chani Waterhouse
 Leonard & Anita Wellman
 Craig Wells

Joyce Werntgen
 Kathleen Whitney
 Cynthia Wigington
 Gary & Donna Williams
 Mildred Witteman
 Tom Younkman
 Amy Zamperini
 Joseph Zuaro

Rosie Miller's 30th Anniversary

Anonymous
 Dhiresha Blose
 Sue Booth
 Mike Charron
 Janet Dermody
 Patricia & James Dowers
 Richie Graham
 Michelle Grubb
 Gail Halverson
 Phyllis Larrabee
 Sarah Launderville
 Deborah Lisi-Baker
 Samuel E. Liss
 Linda Meleady
 Michael & Carol Meunier
 Stefanie Monte
 Janis Moore
 Greg & Toni Morgan
 Harold Nadeau
 John & Barbara O'Dowd
 John Pierce
 Kevin Plant
 Jennifer Raney
 Pamela Stanton
 Charlie Teske
 Renee Wells
 Tom Younkman



Sarah Launderville's Birthday

Anonymous
 Dhiresha Blose
 Sue Booth
 Peter & Missy Boothroyd
 Kim Brittenham
 Beth Clifton
 Janice Dawley
 Janet Dermody
 Michelle Grubb
 Gail Halverson
 Patsy & Paul Huston
 Samuel E. Liss
 Suzanne Sheldon Masland
 Linda Meleady
 Rosemary Miller
 Martha Roberts

In Kind

Bruegger's Bagel Bakery

Lynn Caulkins
 William and Nancy Clements
 Zane Cooke
 Costco Wholesale
 Crystal Rock Water Company
 Rusty DeWees
 Tracy Dorman
 Patrick Fitzgerald
 Fred Grubb
 Grand Union Family Markets
 Hartigan Wastewater
 Hunger Mountain Cooperative
 Main Street Landing
 Norwich University Athletic Dept.
 Price Chopper
 Charlie Murphy
Shaw's Supermarket (Berlin)
 Silver Ridge Design Inc.
 VT Tent Company
 Wal-Mart
 Harry Willnus
 Susan Willnus

**T
h
a
n
k

y
o
u
!**

Thank you to our Volunteers

Michael Arnowitt
Jeannie Attia
Shannon Barnes
Deniese Barringer
Larry Betit
Sandra Betit
Paul Booth
Paula Breese
Randall Brothers
John Brunell
Louis Burdick
Ed Burke
Mark Burrington
Zeb Carlson
Elaine Cohen
Seth Collins
Thelma Columb
Derek Copping
Diane Davis
Cynthia Delfino
Claude DeLucia

Jeff Dorman
Tracy Dorman
Michael Downey
Alysha Emerson
Patrick Fitzgerald
Heidi Fleury
Lisa Franzen
Ben French
Patsy French
Collen Gates
Mary Gerisch
Dale Hackett
Stephen Harrington
Betha Hedenburg
Kate Kannelstein
Elizabeth Lague
Dion LaShay
Sandi Lawrence
Paul Meacham
Paula Mongeon
Laraine Niles

Jane Norrie
Ruben Ortiz-Rivera
Chelsea Parker
Sylvia Peltier
Bernard Profili
Laura Rafter
Neil Rafter
Helaine Rappaport
Shannon Reynolds
Jacqueline Rouse
Marcy Ryan
Franklin Shiner
Elizabeth Snyder
Jeremiah Sylvester
Michelle Sylvester
Kaite Ward
John Williams
Sarah Weiskopf
Ruben Whittemore

We would also like to remember our valued volunteers who passed away this year:

Judy Trower
Eleanor Woodfield



In Memory

VCIL wishes to honor all of our friends who have passed away this past year.

A special thanks to those who designated VCIL to receive donations in their loved ones names. We are honored to receive these gifts.



Dr. and Mrs. James Holmblad, in memory of their daughter Ann.
Mr. Samuel E. Liss, in memory of his mother Anna.
Ms. Susan Willnus, in memory of her son Robert.

Memorials

Patrick Albano, *in memory of Ann Holmblad*
Anonymous, *in memory of Ann Holmblad*
Anonymous, *in memory of Robert Willnus*
Arlene Averill, *in memory of Beth Averill*
Robert Barasch, *in memory of Susan Barasch*
Mary Alice Bisbee, *in memory of Ann Holmblad*
Nick Conyngham, *in memory of Robert Willnus*
Christensen's Plant Center, *in memory of Robert Willnus*
Christensen's Ruston Farms, *in memory of Robert Willnus*

Brian Cunningham, *in memory of Robert Willnus*
Patricia Delamielleure, *in memory of Robert Willnus*
Patricia Dowers, *in memory of Anna Gold Liss*
Ann H. Dunk, *in memory of Ann Holmblad*
Charles & Sharell Gehrke, *in memory of Ann Holmblad*
Mildred Gittinger, *in memory of Ann Holmblad*
John & Victoria Gold, *in memory of Ann Holmblad*
Marjorie Hamel, *in memory of Zachary "Mike" Stamatis*
Don & Janet Hann, *in memory of Robert Willnus*
Kevin & Susan Harlow, *in memory of Robert Willnus*
Mary Hogan, *in memory of Ann Holmblad*
Jone Jensen, *in memory of Ann Holmblad*
Andrea Wendt Kolton, *in memory of Robert Willnus*
Sarah Lauderville, *in memory of Ann Holmblad*
Ann Law, *in memory of Robert Willnus*
Michael & Connie Law, *in memory of Robert Willnus*
Sally Leszko, *in memory of Ann Holmblad*
Paul & Elizabeth Levy, *in memory of Ann Holmblad*
Larry Lewack, *in memory of Abby Bassett*
Deborah Lisi-Baker, *in memory of Anna Gold Liss*

Deborah Lisi-Baker, *in memory of Ann Holmblad*

Samuel E. Liss, *in memory of Anna Gold Liss*

Judyth Martin, *in memory of Robert Willnus*

Joseph & Jacuelyn Mazur, *in memory of Robert Willnus*

Judy McCullough, *in memory of Ann Holmblad*

Frederick McMahan, *in memory of Ann Holmblad*

Mark McPherson, *in memory of Robert Willnus*

Harvey & Joyce Miller, *in memory of Robert Willnus*

Rosemary Miller, *in memory of Ann Holmblad,*

Greg & Toni Morgan, *in memory of Ann Holmblad*

Paul & Diane Nielsen, *in memory of Robert Willnus*

Jean Park, *in memory of Anna Gold Liss*

Ann Pettyes, *in memory of Robert Willnus*

Bradley & Julie Piziali, *in memory of Robert Willnus*

Dean & Patricia Robbins, *in memory of Ann Holmblad*

Albert & Lois Squire, *in memory of Ann Holmblad*

Loring Starr, *in memory of Anne Marie Marano*

Lillian Steinberg, *in memory of Ruth Cushner Long*

Patricia Tarnawski, *in memory of Robert Willnus*

VT Medical Society, *in memory of Nancy Chard*

Marie Thorne, *in memory of Ann Holmblad*

Joyce Werntgen, *in memory of Ann Holmblad*

Gary & Donna Williams, *in memory of Ann Holmblad*

Richard & Jill Wilson, *in memory of Robert Willnus*

John & Marilyn Wood, *in memory of Robert Willnus*



Remembering A VCIL Pioneer – by Deborah Lisi-Baker



*"At VCIL we throw people a lifeline. We don't try to manage anyone."
-- A comment of Ann's remembered by Phyllis Larrabee*

Ann Holmblad came to VCIL with a new graduate degree in rehabilitation social work and a desire to do something radical with it. VCIL was a brand-new organization. She and Jean Mankowsky were hired to create a Peer Advocacy Counseling Program, something new for Vermont and still pretty new for independent living centers across the country. Jean and Ann shared a belief in the power of individuals to change their own lives and make needed changes in the world we share.

In the earliest days of the PAC program, she and Jean were the peer advocate counselors. I remember Ann telling me about visiting peers in inaccessible apartments where she had to crawl up the stairs to reach them. She visited people in rehabilitation units and nursing homes and in homes on back roads and apartments in small towns all over the state. She was the first to embrace Deaf **Vermonters' call for a Deaf Independence component of the Peer Advocacy Counseling Program** at VCIL: a program that allowed Deaf PACs who used American Sign Language to reach out and provide information and support to other Deaf and hard of hearing Vermonters. She provided much of the guiding vision for our first campaigns to get people out of nursing homes. She modeled one of the key tenets of independent living, the need to address both personal change and empowerment and the transformation of programs, policies and services. To Annie, individuals with disabilities were the movement and she helped them recognize and experience their ability to make needed change.

Annie played as intently as she worked and she worked far too hard. Sometimes she would flee across state borders for some respite from the work of peer counseling and social change. She was always shopping for her nieces and nephews, inviting friends out to the movies, and taking a grateful gathering of friends to a favorite hideaway in Rhode Island. I remember her in her chosen spot overlooking the ocean, nestled in with books and blankets and food. She went scuba diving in Australia and Sit Skiing our west. She worked with state agencies and children and adults with disabilities and their allies to create more accessible parks and a play areas in Vermont. She was an early partner with the Vermont Arts Council, working with Renee Wells on arts access activities. She was **invaluable to the development of VCIL's Home Access Program.**

Ann was fierce in her loves and in her independence. When she left VCIL she still worked for change: helping create a youth leadership program that later became part of VCIL, building her healing arts business, continuing projects to make art and recreation accessible and working for the Rutland VocRehab Office. She continued her own deeply personal journey, always celebrating, questioning, and **challenging life's boundaries.** We were lucky to have Ann with us. Her spirit fundamentally shaped and informed VCIL and the Vermont movement for independent living and disability rights.



Lead on, Lead on.

--Justin Dart

Vermont Center for Independent Living

VCIL– Statewide and Central Vermont

11 East State Street
Montpelier, Vermont 05602
802-229-0501 (voice and TTY)
800-639-1522 (voice and TTY)
Email @ vcil@vcil.org

VCIL– Bennington

601 Main Street
P.O. Box 82
Bennington, Vermont 05201
802-447-0574 (voice and TTY)
802-447-0001 (video phone)

VCIL– Brattleboro

28 Vernon Street, Suite 211
Brattleboro, Vermont 05301
802-254-6851 (voice and TTY)
866-552-8792 (video phone)

VCIL– Burlington

17 Kilburn Street, Suite 312
Burlington, Vermont 05401
802-861-2895 (voice and TTY)
866-970-3107 (video phone)

VCIL- Newport

55 Seymour Lane, Suite 29
Newport, Vermont 05855
802-334-9000
802-334-6900

VCIL– Rutland

1 Scale Avenue, Suite 30
Rutland, Vermont 05701
802-779-0088

**To learn more about VCIL,
call the I-Line at 1-800-639-1522 (voice and TTY)
Or visit www.vcil.org**

VCIL

**Vermont Center for
Independent Living**

**11 East State Street
Montpelier, VT 05602**

